

**MSAD #8 School Board Regular Meeting Minutes**  
**April 25, 2018**  
**Middle School Science Room**  
**Warrant Signing 6:00 PM**  
**Regular Meeting 6:30 PM**

**Board Members Present:** Renee Jones, Virginia Wadleigh, Laura Lazaro, Kathi Young, Rachel Noyes

**Administration Present:** Superintendent Roy Crawford, Principal Ann Kirkpatrick, Business Manager Kathy Warren

1. Call to order by R. Joes and Pledge to the Flag at 6:30 PM
2. Action on the following minutes:  
**March 21 Regular Meeting: Motion K. Young/second L. Lazaro to approve (4-0-1)**  
**March 28 Special District Meeting and Work Session: Motion R. Noyes/second L. Lazaro to approve (5-0)**  
**April 3 Work Session: Motion R. Noyes/second L. Lazaro to approve (5-0)**  
**April 11 Work Session: Motion R. Jones/second L. Lazaro to approve (5-0)**
3. Communications: none
4. Approval of the agenda: Roy requested that the second reading of the Grading and Credit Policy AKA-1 and approval of revisions to the Region 8 Cooperative Agreement be added to the agenda. **Motion R. Jones second L. Lazaro to approve the agenda with those additions. (5-0)**
5. Questions and comments from the public: No questions/comments
6. Principal's Report:

Ann and teacher Bryan Feezor described the Kelp Harvesting project sponsored by the Island Institute. Our students were the first to grow and harvest kelp from seed. Our students then visited a kelp processing facility in Portland and participated in some aspects of the processing.

Ann and teacher Mae Applegate visited King Middle School in Portland. This school includes a diverse student population that speaks 31 different languages. Mae heard speaker Ross Green talk about "Kids We Lose" and how to tap into the intrinsic motivation of students to inspire them. Mae then participated with a group of ELA teachers to plan experience based English units.

Ann also related that: the Perspectives program made kelp milk shakes for students, the Art Show was "fantastic" and thank you Heather White, the senior trip to Hawaii went very well, we are on "full throttle" until the end of the year, next year's schedule is in it's final stage of development, and a group of HS teachers is developing a sport eligibility policy consistent with PBE.

## 7. New Business

- A. Course grade computation methodology IKA: second reading: **Motion R. Jones/second L. Lazaro to approve as policy (5-0)**
- B. Grading and Credit Policy IKA-1: second reading: **Motion R. Jones/second L. Lazaro to approve as policy (5-0)**
- C. Post Secondary Options (IHCD) policy: second reading: Crawford pointed out, as requested by the Board, additional language detailing how a waiver to the policy will take place. Waivers will be approved by the Superintendent upon recommendation of the Principal, who will have consulted with the guidance counselor and the relevant teachers. **Motion R. Noyes/second L. Lazaro to approve as policy (5-0)**
- D. Approval of revisions to the Region Cooperative Agreement: Roy distributed copies of the Agreement and noted the minor changes. The official name of the program is "Region 8" and dated language (2016 and 2017) referencing the inclusion of grade 9 in the program was removed. **Motion R. Jones/second L. Lazaro to approve (5-0)**
- E. Action: to act on the Superintendent's recommendation to move probationary 1 teachers to probationary 2  
**Motion R. Jones/second L. Lazaro to approve Colette Carse as recommended by the Superintendent. (4-0-1)**
- F. Action: to act on the Superintendent's recommendation to move probationary 2 teachers to probationary 3  
  
**Motion R. Jones/second L. Lazaro to approve Chloe Keller as recommended by the Superintendent. (5-0)**  
  
**Motion R. Jones/second R. Noyes to approve Blake Reidy as recommended by the Superintendent. (5-0)**  
  
**Motion R. Jones/second K. Young to approve Bill Trevaskis as recommended by the Superintendent. (5-0)**
- G. Action: to act on the Superintendent's recommendation to move probationary 3 teachers to continuing contract  
  
**Motion R. Jones/second V. Wadleigh to approve Melissa Andrews as recommended by the Superintendent. (5-0)**
- H. Possible Adoption of the 2018-2019 budget: Roy presented revised expenditure and revenue figures following the April 24 budget workshop. The expenditure increase is \$159,733.80 or 4%. Since this figure includes an increase of \$212,000 in special education costs to meet the needs of our most challenged students, and \$158,000 in employee salaries and benefits, most other budget accounts were either reduced or frozen. (Please see the board minutes from March 28, April 4, April 11 and April 24 on the website for more budget discussion details.) Due to reductions in some

revenues received from the State, this expenditure increase will require an increased local assessment of \$365,682. Board members unanimously expressed the following thoughts:

- We must provide appropriate special education services for our most challenged students. We must do what we can to provide those services here at VS and keep these children in our community where they belong: not in an Out of District placement.
- If we do not meet the children's needs here at home and the children must be placed in programs off island, the cost will be upwards of \$100,000 per child. We want to avoid that potential future expense.

**Motion R. Jones/second L. Lazaro to approve a budget of \$4,152,106.05 including adult education. (5-0)**

It was agreed that the budget warrant will be approved on May 2 and that the District Budget Meeting will be at 6:30 on May 16.

**8. Personnel matters:**

- Roy read a letter of resignation from Guidance Counselor Wanda Davis-Oakes effective at the end of this school year.
- Roy nominated Jordan Tuthill as high school social studies teacher. Ann described the detailed interview and selection process involving a strong pool of candidates. Motion R. Jones/second L Lazaro to approve (5-0)
- Roy nominated Stormy Dyer as MS math teacher. Motion R Noyes/second K Young to approve (5-0)
- Roy nominated Dorothy Marecaux and Anna Perkins as co-Special Education Directors. Anna Perkins is highly successful career special education director and has a one year contract (1 day/week for 48 weeks) to start and oversee our new self contained program to serve our most challenged students. We are pleased that Dorothy will return to VS and she supervise our "traditional" special education program. Her contract is for two years, 4 days per month for 48 days. These candidates were interviewed and selected by panel of teachers and Roy and Ann. **(Motion R. Jones/second R. Noyes to appoint (5-0)**

9. Set date for May regular meeting: May 23. The June meeting is set for June 13 to certify the results of the June 12 vote.

10. Executive session to discuss a personnel issue: None

11. Adjournment: at 7:40