

SAD#8 School Board Monthly Meeting
December 17, 2012
Middle School Science Room
Warrant signing 6:45 PM
Business Meeting 7:00 PM

1. Call to order by Board Chair
2. Approval of minutes for the November 26th meeting
Angel motioned to approve minutes of November 26, 2012 , Bruce P. seconded. All in favor.
3. Communications
Bruce M. discussed budget implications and evaluations of teachers and principals.
4. Approval of the agenda
Angel motioned to approve Agenda, Bruce P. seconded. All in favor.
5. Questions and comments from the public
6. School Leader's report
7. New Business
 - a. Presentation: The ARC - program for students
Gabe McPhail and Amy Palmer presented the history of ARC and the standards-based program. Field Studies and Cooking in Health.
 - b. Presentation: Yvonne Thomas - bullying prevention
Yvonne presented what we are doing in each team with respects to behavior.
 - c. Discussion and possible action: half-time sabbatical request
Bruce discussed the request. To research a problem that we have with respects to low performing males. **Bruce P. motioned and Annette seconded, all in favor**
 - d. Resignations
Special Education and Performing Arts. **Angel motioned and Bruce P. seconded and all in favor.**
8. Old Business
 - a. Discussion and possible action: hiring procedures for stipended positions (coaches, advisors, etc.)
Bruce Mailloux explained the current process. The weak link is the evaluative process. Jake got some MIAA conference tools. I will ask some board members, team leader, and superintendent to conduct evaluations during the season. Two evaluations per season, one planned and one unplanned.

b. Discussion and possible action: Many Flags governance structure

Tabled.

c. Discussion and possible action: Approval of elementary coaches

Annette motioned, Angel seconded, all in favor.

d. Appointment of Board negotiations team

Renee Jones and Bruce Philip as the board representatives for contract negotiations.

e. Superintendent's report

9. Executive Session MRSA 4056A

Bruce P. motioned to go into exec session, Renee seconded, all in favor.

Adjourned from executive session. No action taken.

Next Meeting - January 28, 2013 7:00 PM

10. **Adjournment Meeting Adjourned**