

**SAD#8 School Board Monthly Meeting**  
**December 17, 2012**  
**Middle School Science Room**  
**Warrant signing 6:45 PM**  
**Business Meeting 7:00 PM**

1. Call to order by Board Chair
2. Approval of minutes for the November 26th meeting  
**Angel motioned to approve minutes of November 26, 2012 , Bruce P. seconded. All in favor.**
3. Communications  
**Bruce M. discussed budget implications and evaluations of teachers and principals.**
4. Approval of the agenda  
**Angel motioned to approve Agenda, Bruce P. seconded. All in favor.**
5. Questions and comments from the public
6. School Leader's report
7. New Business
  - a. Presentation: The ARC - program for students  
Gabe McPhail and Amy Palmer presented the history of ARC and the standards-based program. Field Studies and Cooking in Health.
  - b. Presentation: Yvonne Thomas - bullying prevention  
Yvonne presented what we are doing in each team with respects to behavior.
  - c. Discussion and possible action: half-time sabbatical request  
Bruce discussed the request. To research a problem that we have with respects to low performing males. **Bruce P. motioned and Annette seconded, all in favor**
  - d. Resignations  
Special Education and Performing Arts. **Angel motioned and Bruce P. seconded and all in favor.**
8. Old Business
  - a. Discussion and possible action: hiring procedures for stipended positions (coaches, advisors, etc.)  
**Bruce Mailloux explained the current process. The weak link is the evaluative process. Jake got some MIAA conference tools. I will ask some board members, team leader, and superintendent to conduct evaluations during the season. Two evaluations per season, one planned and one unplanned.**

b. Discussion and possible action: Many Flags governance structure

**Tabled.**

c. Discussion and possible action: Approval of elementary coaches

**Annette motioned, Angel seconded, all in favor.**

d. Appointment of Board negotiations team

**Renee Jones and Bruce Philip as the board representatives for contract negotiations.**

e. Superintendent's report

9. Executive Session MRSA 4056A

**Bruce P. motioned to go into exec session, Renee seconded, all in favor.**

**Adjourned from executive session. No action taken.**

**Next Meeting - January 28, 2013 7:00 PM**

10. **Adjournment Meeting Adjourned**